



INCUBATOR
DESIGN YOUR C-SUITE JOURNEY

**WE MAKE
PURPOSE-DRIVEN
LEADERS**

**BE PART OF THE
CXO ECOSYSTEM
EXPERIENCE GROWTH, PURPOSE,
PASSION, CREATION & CONTRIBUTION**

Cohort-based 18-month Group Executive Coaching Program

MISSION

To build a global community of Purpose-driven Leaders by helping them unleash their potential so that they Create, Lead, and Impact in alignment with their Core Values.



WHY CXO INCUBATOR PROGRAM?

- ★ This program is a specialized and intensive coaching program for aspiring C-suite leaders.
- ★ It will equip you with the **strategic decision-making** skills, and **leadership development tools** that are essential for C-suite roles.
- ★ It will provide you with the opportunity to **network with peers, learn from industry experts**, and gain exposure to **real-world leadership** scenarios.
- ★ It will give you the edge you need to stand out from the crowd and become a **future leader**.
- ★ It is not just another executive education course, but a **tailor-made program** that will address your aspirations and help you grow in a holistic manner.



STRUCTURE OF THE PROGRAM



DISCOVER the Leader in You

- ☆ Find your Passion & Core Values
- ☆ Identify your Purpose & Niche
- ☆ Enhance Leadership Mindset
- ☆ Create your Leadership Blueprint.

MANIFEST your Leadership Brand

- ☆ Draw your Vision Board
- ☆ Build your Leadership Habits
- ☆ Enrich your Executive Presence
- ☆ Boost your Leadership Visibility



3
months



LEVERAGE the Ecosystem

- ☆ Widen your Network through Community
- ☆ Learn from the CXOs & Experts
- ☆ Lead with your Accountability Partners
- ☆ Become a Mentor & an Influencer

IMPACT to make a Difference

- ☆ Get to practise in a Leadership Arena
- ☆ Influence through Community Events
- ☆ Create Impact through Challenges
- ☆ Build your Community



15
months



MODULE 1: FOUNDATION

DEVELOPING YOUR LEADERSHIP MINDSET

(3 MONTHS)

Session 1: Knowing Your Destination

- ☆ Move to Leadership mindset.
 - ☆ Identify your career pattern.
 - ☆ Intention driven results.
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Session 2: Knowing Your WHY

- ☆ Understand your motivation and purpose.
 - ☆ Learn the 3 Secrets to Success.
 - ☆ Building winning habits to support your success.
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Session 3: How to Achieve Your Dream Role?

- ☆ What stops your growth?
 - ☆ How to live your unlived life?
 - ☆ Secret of creating wealth.
 - ☆ Discovering your Potential.
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Session 4: Secret of Successful Leaders

- ☆ Discover your true nature.
 - ☆ Develop a growth mindset.
 - ☆ Overcome fear, procrastination, self doubt.
 - ☆ Build Resilience.
 - ☆ Taking Action.
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Session 5: Find Your Leadership Core Values

- ☆ Discover your core values.
 - ☆ Align your life and work with your core values.
 - ☆ Conflict management.
 - ☆ Enhance your stage of influence.
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Session 6: Core Values and You

- ☆ Explore the different ways to manifest your core values.
 - ☆ Build a team culture that aligns with your core values.
 - ☆ Create a positive impact on the world through your core values.
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Session 7: Creating Personal Leadership Brand.

- ☆ Learn the complete framework for building your leadership brand.
- ☆ Discover the systematic approach to shaping your leadership brand.
- ☆ Strategy to apply your leadership values to your brand.

Session 8: Creating Your Personal Brand & Niche

- ☆ Create your Vision Board.
- ☆ Identify your Niche.
- ☆ Create your own board of directors.

Session 9: Building Your Road Map & Graduation

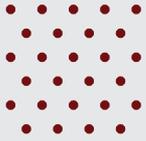
- ☆ Develop a personalized road map for your leadership journey.
- ☆ Celebrate your accomplishments.
- ☆ Graduation from the program.

Support provided apart from the *weekly Sessions:*

- ☆ Each participant will be assigned a mentor.
- ☆ Mentors are senior professionals from CXO Incubator Community.
- ☆ Participants shall be part of weekly mentor calls.
- ☆ Individual review sessions with Coach Radhika.

At end of 3 months you will have:

- ☆ A deeper understanding of yourself and your leadership potential.
- ☆ The skills and knowledge to achieve your dream role.
- ☆ A strong personal brand and niche.
- ☆ A network of supportive leaders.
- ☆ A detailed personalised vision board with milestones.
- ☆ Complete framework to build your personal brand.
- ☆ Identifying your Purpose and having a plan to implement it.



MODULE 2: WHAT HAPPENS AFTER THE FOUNDATION PROGRAM FOR THE REMAINING **15 MONTHS ?**



The real work on your Leadership Journey begins after laying the Initial Foundation.

At the **end of 3 months**, you become part of the CXO Incubator Ecosystem. The entire **15 months** is packed with workshops that will help you **Learn, Create and Influence** along with Live Interactive sessions with CXOs and being part of Community initiatives for empowering your external impact.



The **CXO Incubator** community has over **100 plus professionals** from **diverse backgrounds, industries, cultures and spread over 5 countries**. You shall be inducted into the community & be part of the continuous hand holding process.

HOW WE DIFFER FROM OTHER PROGRAMS

- ☆ YOU are the center of our program.
- ☆ We follow the Inside-Out philosophy, that will shape you into a dedicated learner, a trail blazing leader and a change maker.
- ☆ We go beyond regular know how create an action plan and focus on your holistic growth.
- ☆ Our program will help you join the dots of who you are, what you want, why you want, along with the how and where.
- ☆ Its not just a course, it's a transformative experience engineered to shape you into a purpose-driven leader.

AT THE END OF 18 MONTHS, YOU WILL EMBARK ON AN ACCELERATED JOURNEY TO LEADERSHIP.



MEET YOUR COACH

As a C-Suite Coach, Radhika Balakrishnan is on a mission to empower 100,000 professionals to unleash their full potential through Personal Mastery enabling them to be purpose-driven, impactful leaders. Her quest led her to design a unique 18 months signature program – 'CXO Incubator'.



Radhika Balakrishnan

IMPACT CREATED SO FAR

- ☆ Launched in **Jan 2022**, with **8 successful** batch graduations.
- ☆ **120 plus** members in the CXO Community.
- ☆ **5000** professionals empowered by **7-Day** Challenges, Road to CXO and CXO Accelerator programs.
- ☆ **15 CXO** Live Sessions with Experts held since **January 2022**.
- ☆ **Future of India Inc** – A Hybrid event created to nurture future Leaders of India impacting more than 100 professionals (CXOs and potential CXO's of India).
- ☆ **CXO Incubator summit- 7 day** curated bootcamp for aspiring CXOS.

ACHIEVEMENTS:

- ☆ **LinkedIn Top Voice** (Over **30,000 followers** on LinkedIn).
- ☆ **Top Career Coach** by LinkedIn.
- ☆ **Founder** of CXO Incubator & Wevolve Labs
- ☆ **Formerly , Director, Commercial Banking** at Standard Chartered Bank.
- ☆ **Award-winning Coach** recognized by Licenced Purpose Coach Community for Best Consistent Coach, Best Expression Coach, and Best Transformation Coach
- ☆ Accomplished Chartered Accountant with **20+ years of corporate banking** experience.

CREDENTIALS

- ☆ Certified Purpose Coach and Executive Coach.
- ☆ Diploma course in **personal counseling, REBT, and Transactional Analysis**.
- ☆ Foundation course in Vedanta by Chinmaya International Foundation.
- ☆ Dedicated more than **10000 coaching hours** in last **3 years**.
- ☆ Coached more than **150 professionals** design their growth trajectory.





TESTIMONIALS



Radhika has been an amazing purpose coach. She is fully committed, sincere and genuine in her approach. Her style of coaching is quite unique, vibrant and interesting. She helped me to find out “missing me”.

Sanjesh Kumar, Head Credit – Corporate & Institutional Banking – Federal Bank

She coached me to make the best use of my own personality DNA to effectively lead teams, become more effective as a leader and thus lay the foundation for a successful career.

Rupavahini Selvaraj, Winner of Asia’s Women Power Leader, Associate Director – HCL Tech

Her coaching is where rubber meets the road. It is not theoretical. What is taught is put into action. What is put in to action is reviewed by her. She personally takes interest and ensure all her mentees, have imbibed the concepts and are being implemented in day to day life, that will move the needle.

Chetan Shah, Senior Vice President, Head Projects & Automation – IndusInd Bank

She skillfully guided me in discovering my niche, passion, and purpose, and the emphasis on actionable steps truly sets this program apart. The strategic insights and personalized guidance from Radhika has propelled me forward. Being part of a vibrant community of future CXOs is adding immense value, fostering collaboration and growth.

Hardik Sanghavi, Senior Vice President – Technology (Kotak Institutional Equities)

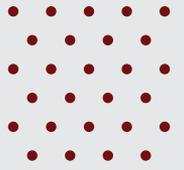


She gets totally invested with your aspirations, helping you with directions, pushing you to take up the challenges and caring to watch your back when you take the leap.

She uses experiential ways to help identify blind spots and paint your new canvas.

Prashant Mago, Global Director – HCL Tech





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